

# Flexible Resourcing



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Thebes Group provides specialist IT resources to a wide range of financial institutions for on-going service and support wherever it is most needed. In today's highly competitive environment, businesses require technical expertise on demand, and Thebes' 'flex and stretch' model delivers best-in-class experts to suit.

We provide high quality, time and material propositions to support existing operations. We focus primarily on building relationships with key contacts to understand business drivers and critical areas of concern, so as to ensure we only provide individuals that have the correct skill set, experience, knowledge and capability to deliver exceptional results, on time and on budget.

## AOP - Assured Services

As an Assured Outcome Provider, we are part of a new generation of professional service companies that are providing innovative solutions to organisations who have a requirement for temporary services and boutique outsourcing.

Using forward thinking business models, we are able to engage with organisations in a transparent manner to squash inefficiencies and drive success. Working as an Assured Outcome provider rather than a subcontractor, we ensure that our customers;

- are assisted in defining service levels or outcomes in a rapid time frame
- have the ability to retain IP once any engagement has concluded
- can reduce or increase any engagement without lengthy notice periods
- can reduce or increase capacity during the engagement without lengthy change control
- can monitor and measure the progress of an engagement against agreed timeframes or service levels
- are assisted in providing the feedback loop between HR/Procurement and the IT function
- can reduce inefficiencies in costs and ensure that these are underwritten and delivered



## Enterprise

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Our specialist teams consult with clients to understand key business drivers before applying middleware solutions including highly advanced Oracle applications. Thebes Group has a successful track record, and effective planning is a core component as we help clients to become and remain competitive. By independently designing, building and operating advanced applications, we ensure clients' business functions are efficiently executed.

As a certified Oracle Gold Partner and with expert capabilities using IBM WebSphere and HPOO, Thebes Group brings expert capabilities to fully leverage these advanced applications. Strategically applying innovation and industry know-how, Thebes consults and partners with clients to assess, automate, and manage core business functions to realise significant transformation.

**We deliver 'flex and stretch' capabilities to allow for future growth as well as:**

- Immediate cost savings
- Decreased risk during implementation and integration
- Reduced launch times for new initiatives
- Increased productivity, including timely updates on changes across all business processes and user interfaces
- Connected users across a secure platform
- Flexible deployment options including onsite, hosted, cloud or a combined solution
- Compatibility with existing applications
- Rich user experiences and personalised interaction with content
- Increased visibility and control for a mobile security strategy

With specific business analytics experience in the Retail and Financial sectors (including e-commerce), our ability and agility allows us to create value across a diverse range of businesses through delivering insightful, analytical solutions. With deep knowledge of on-prem, cloud & hybrid architectures, a capability to deliver bespoke transactional multi-source BI solutions as well as implementing the prebuilt BI solutions for transactional systems (ERP: EBS, CRM: Siebel, Eloqua), and a proven track record, Thebes is well placed to support other business sectors.



## Market Data/Trade Floor

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We provide Market Data/Trade Floor services with an all-important focus on low latency and high availability which are essential for businesses that rely on instant access to time sensitive data.

We provide highly scalable solutions for managing large amounts of incoming and stored reference data that must be maintained for daily trading, accounting, settlement, risk management and reporting to investors and regulators.

We provide consultancy services as well as skilled resources to support the market data environment and have a proven track record across financial services technology. We offer some of the most effective and advanced market data distribution and vendor solutions available, all designed to compress or represent data using specially designed protocols to increase throughput and/or reduce latency. These include:

- Thomson Reuters –ELEKTRON SERVICES, TREP, RMDS, RWS, RTIC and Eikon and Data Contribution systems
- NYSE Technology – Wombat
- Bloomberg – Open Bloomberg, Bpod

We refer offers high-performance middleware and messaging solutions, including:

- Informatica 29West
- NYSE Technology
- TIBCo
- Gissing (Thomson Reuters)
- Arcontech (City Vision)

We are exchange connectivity specialists across all European markets and offer industry-leading trade execution products such as:

- ION Marketview
- Fidessa
- ORC

## Junior Managed Service Consultants

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As part of Thebes Group's Assured Outcome model, we utilise Junior Managed Service Consultants (Jnr MSCs) within our Assured Outcome Academy programmes. The Assured Outcome programmes are either a two or three year journey for aspiring IT Professionals. The aim is twofold: to provide quality resources on site, at the right price and develop talented individuals to meet client needs.





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